

# NEWSLETTER

“As we embark on the start of our busy season, I want to take a moment to acknowledge the hard work and dedication each of you brings to our company. Your commitment to excellence is the foundation of our success, and I am excited to see what we can continue to achieve together.

This season promises to be one of our most exciting yet. With several large projects on the horizon, we have the opportunity to showcase our expertise and deliver outstanding results for our customers. I have no doubt that we will rise to the challenge and exceed expectations.

Looking ahead, our goals are clear. We aim to continue expanding our market presence, investing in innovative technologies, continuing to improve safety, and enhancing our sustainability practices. By doing so, we will not only strengthen our competitive edge but also contribute positively to the communities we serve, which is our ultimate goal.

I encourage each of you to stay focused, collaborate effectively, and support one another. Together, we can achieve great things and set new benchmarks for success in our industry.

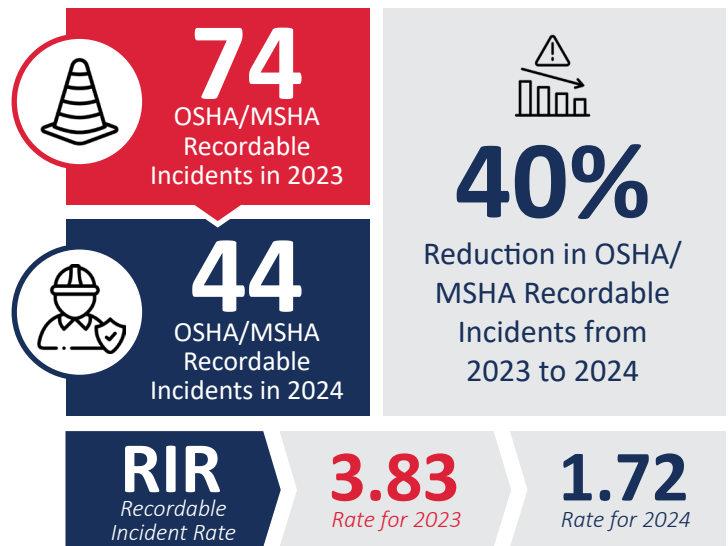
Thank you for your hard work and dedication. Let’s make this season our best one yet!”

**- KIRK FARMER, PRESIDENT**

**“Operate with integrity and humility, expand intelligently, and operate with excellence to provide value to our employees, customers, and community.”**

## LEADERS IN SAFETY

In 2024, we made meaningful strides in improving our safety performance across the organization. This success reflects the dedication of our teams, the implementation of focused safety initiatives, and a shared commitment to protecting one another on the job. Our progress is a direct result of collaboration, accountability, and a company-wide culture that puts safety first.



Our regional safety leadership—comprised of Casey Castrop (Capital), Bill Bradshaw (East Ready-Mix), and Chris Cole (West Ready-Mix), and led by our Farmer Companies Safety Director, Chad Stone—plays a vital role in advancing our safety initiatives. They are supported by highly skilled and experienced team members who stay engaged with a true “boots on the ground” mentality.

Looking ahead to 2025, we’re excited to transition from VECTOR to TYFOOM as our Safety LMS in June. TYFOOM’s micro-learning approach encourages daily engagement through short lessons and quizzes, making it a better fit for our workforce than traditional long-form training.

We remain committed to continuous improvement and look forward to another successful year in safety!

## **BUSINESS GROWTH & DEVELOPMENT**

At Farmer Companies, growth is a reflection of our people, our partnerships, and our long-term vision. So far this year, we've made exciting strides in expanding our capabilities and deepening our impact in the communities we serve.

We recently opened a **new asphalt plant in Ozark, Missouri**, a state-of-the-art facility built to meet the needs of a rapidly growing region. This plant will deliver high-quality materials, support infrastructure development, and open up excellent career opportunities. Its opening also enables the Ozark Quarry to modernize and grow in its current location, further strengthening our commitment to the Ozark area.



**OZARK ASPHALT PLANT RIBBON CUTTING**

In April, the **Capital Oil Terminal** became fully operational, servicing our internal hot mix plants. This marks a major step toward internal efficiency, giving us greater control over our supply chain and strengthening our ability to deliver consistent, top-tier results across projects.

In March, we celebrated a major milestone at the **Capital Area Rail Terminal (CART)** as the first rail car arrived on-site. A public-private partnership between Capital Logistics, Inc. and Cole County, CART is supported by the Jefferson City Regional Economic Partnership, the State of Missouri, Jefferson City, and Union Pacific. The facility is designed to optimize freight logistics and bolster transportation infrastructure throughout Mid-Missouri. Capital Oil Terminal will be one of CART's largest customers, reinforcing the synergy across our expanding business arms.

These developments represent our commitment to strengthening our operations, supporting long-term growth, and better serving our customers and communities.

## *Growing Stronger Together*

Our growth this year has also been driven by strategic acquisitions that strengthen our business and expand our reach. These partnerships align with our commitment to safety, quality, and service while unlocking exciting opportunities for our teams and our customers.



In March, Farmer Companies acquired three **Cemex Ready Mix Plants** in the Las Vegas market. The strategic combination of Cemex and Sierra Ready Mix, previously purchased in December of 2023, not only strengthens our market presence in Las Vegas; but brings together two companies with a shared commitment to quality, safety and innovation. By joining forces, Sierra Ready Mix is poised to become the third-largest ready mix concrete supplier in the area dedicated to meeting the growing demands of the local construction market.



**CEMEX & SIERRA READY MIX**

## *Aggregates Growth*

Capital Aggregates continues to grow with the recent acquisition of three strategic assets. These include a sand and gravel plant in **Batesville**, Arkansas, and the acquisition of Mertens Quarries, which consists of two rock quarries - **Femme Osage** in Augusta, Missouri, and a second location in **Treloar**, Missouri. We're excited to expand our aggregate production footprint to better serve our communities and customers.



**FEMME OSAGE QUARRY, AUGUSTA, MO**

These acquisitions mark an exciting chapter of geographic and operational expansion. As we continue to grow, we're better positioned than ever to serve our customers, support our communities, and lead with strength.

## AWARDS & CELEBRATIONS

### Capital Sand Proppants Celebrates 10 Years

Capital Sand Proppants is proud to celebrate a decade of excellence in business! Our corporate office in Jefferson City, Missouri commemorated this milestone with a special team celebration this April. Cheers to ten years of growth, dedication, success; and to many more in the future!



### Farmer Truck Driver Rodeo

Farmer Companies hosted their 5th Truck Rodeo in Jefferson City, Missouri, on April 26, 2025, with 38 participants representing our various companies. The rodeo is a great opportunity for drivers to showcase their skills in a competitive yet friendly environment.



#### Hauling Winners

- First:** William Fast - CHC
- Second:** Jeremy Murray - CHC
- Third:** Shelby Caffrey - CHC



#### Ready Mix Winners

- First:** Brandon Morris - Hedger
- Second:** Benjamin Kelley - FCC
- Third:** Jason Burkes - ORM

The event was supported by numerous employees and volunteers, emphasizing the importance of drivers in our company's success. Our drivers are the backbone of our company—their expertise, attention to detail, and commitment to safety allow us to continue to “drive” forward with excellence. It was great to see so many employees willing to take on the challenge, compete, and represent their respective companies.

### Recent Awards

**NAPA Quality in Construction Award:** Capital Paving and Construction earned two national Quality in Construction awards from the National Asphalt Pavement Association for work on Route 763 in Boone County and I-44 in Crawford County.



**ROUTE 763, BOONE COUNTY**

**NAPA Safety Innovation Award:** The Safety Team received the 2024 MAPA Safety Innovation Award for implementing the HAAS Alert System, which provides real-time digital alerts to motorists in work zones.

**MAPA Quality in Construction Award:** Capital Paving and Construction received two 2024 MAPA Project Quality Awards for the Bagnell Dam Boulevard project and the I-44 Crawford County project.

## HR RESOURCES

### Boost Your Financial Wellness

Creative Planning, our 401(k) plan administrator, offers helpful resources to support your financial goals and allows you to take charge of your financial health – on your schedule! [Click here](#) to see their on-demand webinars and start making smart money moves today.

### Wellness Exam Reminder

September 30th, 2025 is the last day to have your Wellness Exam completed to receive the premium discount for 2026.

### Employee Engagement Survey

Don't forget to take the Employee Engagement Survey! As part of our commitment to grow, develop, and continuously be the employer of choice, we need your feedback! Teammates who have completed the survey will be entered into our giveaways (coming soon)! [Click here](#) to begin the survey!

**Congratulations to our employees who have reached a milestone anniversary in March, April and May. Thank you for your hard work and commitment! See the following page.**

## 40 YEARS

Larry Bock..... CQC

## 35 YEARS

Keith Libbert..... CCI  
 Danny S. Hickson..... RZB  
 Terry Stoverink..... SEMO

## 30 YEARS

Scott Blackshear..... HOC  
 Gary Williams..... P&L  
 Jason Greene..... RZB

## 25 YEARS

Matt Mertens..... CCI  
 Roy Freeman..... CPC  
 Lester Bevis..... FRM

## 20 YEARS

Justin Hunter..... CCI  
 Jesse Carr..... CMC  
 Earnest Mertgen..... CPC  
 Jean Mackney..... FHC  
 Grant Hinde..... CHG  
 Barbara Thompson..... P&L  
 Russell Moore..... SEMO  
 Bennie Coleman..... SRM  
 Jason Lis..... SRM  
 Philip Jenkins..... CCM

## 15 YEARS

Adam Muenks..... CQC  
 Scott Eakle..... CMC  
 Gregory Wehemir..... CPC  
 Robert Houk..... RZB

## 10 YEARS

Tyler Gregory..... CQC  
 Rachel Stieferman..... CMC  
 William Bertoni..... CPC

Elizabeth Sheehan..... CSP  
 Mark Friese..... CST  
 Michael Cureton..... CST  
 Curtis Posten..... ORM  
 Mike Ippolito..... ORM  
 Scott Lough..... ORM  
 Eric Gohn..... SEMO  
 Roque Navarrete..... SRM  
 Chad Ruple..... HOC  
 Seth Sappenfield..... CCI

## 5 YEARS

Thomas Heggemann..... CQC  
 Jon Beauchamp..... CQC  
 Jeremy Jones..... CMC  
 Rodney Richardson..... CMC  
 Brett Greer..... CMC  
 Ryan Miller..... CMC  
 Adam Liller..... CMC  
 Ross Lovenstein..... CPC  
 Wesley Powell..... CPC  
 Joshua Flegel..... CPC  
 Colby Wade Brown..... CPC  
 Ty Snyder..... CPC  
 Clinton Brookshire..... CPC  
 Candido Ortega..... CPC  
 Sheldon Harvey..... CPC  
 Darin Blankenship..... CPC  
 Kevin Cravens..... CPC  
 Joseph Johnson..... CPC  
 Austin Davis..... CPC  
 Armando Alfaro..... FRM  
 James Levens..... FRM  
 Larry Applegate..... FRM  
 Robert Hills..... FRM  
 Donald Ward..... SEMO  
 Jake Benton Howell..... SRM  
 Alexander Pasco..... SRM  
 Jesse Newman..... CSC  
 Dakota Fort..... CEC  
 James Tramontin..... WCC  
 Jason Phillips..... WCC  
 Andrew Lancaster..... WCC  
 David Pershing..... CST  
 Dennis Stegall..... CST  
 Henry Shelly..... ORM  
 Erin Ridings..... FHC  
 Ron Arnold..... FHC  
 Douglas Cattle..... OTC